

SNA Proposal # 16

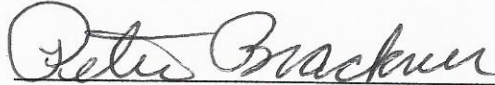
SNA Counter 8.28.23 to Hospital Rejection 8.9.23

**ARTICLE XIII- JOB POSTING**

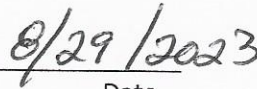
The Hospital will post jobs on the Intranet.

The general policy of the Hospital is to fill permanent vacancies and new positions from within whenever possible. When more than one Nurse applies for a vacancy covered by this Agreement, seniority shall be the determining factor when qualifications and performances, as delineated by criteria in the Staff Nurse performance appraisal, are equal in the judgement of the Hospital. If more than one Nurse has the same seniority date, the job will be awarded to the Nurse who first applied for the open position.

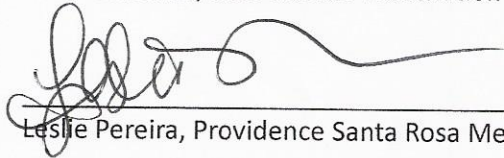
TENTATIVE AGREEMENT:



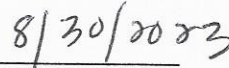
Peter Brackner, Staff Nurses' Association



Date



Leslie Pereira, Providence Santa Rosa Memorial Hospital



Date